Optimise person and job match

MPA – Your Selection Tool

Choose the candidate who will be best for the job

Clarify and confirm critical job criteria

Include your stakeholders in the process

Provide a sound basis for decision

Testimonials

"Great to have the opportunity to get feedback from several parties on Criteria"

"I think the Interview Guide is excellent"

"Having the opportunity to send instantaneous reports makes it possible for us to invite in more candidates. Today we are limited by the requirement for verbal feedback"

"Third Party Report really excited me"

"Criteria is a great way to get information"

"This gives completely new opportunities for HR work processes"

A valid

selection process helps you increase the chances of hiring the right person for the job.

Highly effective selection includes critical processes in the initial preparation, during the execution and in concluding the process:

- Specifying critical job criteria

- Confirming validity of job criteria

- Assessing behaviour

- Feedback to candidates

- Informing and guiding stakeholders

- Deciding on final candidate

An efficient workflow is the key for sucessful selection and a cost efficient process.

Optimise selection

The MPA supports you throughout the selection work flow making it easy to:

- Interact with job owner

- Agree on job criteria

- Structure interviews

- Report and decide

- Communicate information

MPA
- Provides flexible feedback options

- Guides the interview process

- Enables sharing information with third party

Application

- ✓ Screening

- ✓ Selection

- ✓ Individual development

- ✓ Appraisals

- ✓ Career advice/placement

master™ value people™